Dahl Consulting Medica & Delta Dental 2027 Premium Costs

DAHL Consulting offers medical coverage through **Medica**. Eligible employees may choose from **three different medical plan options** across **two provider networks**. The cost of each plan varies based on the plan and network selected.

DAHL provides a monthly employer contribution toward the cost of coverage. Employees are responsible for paying the remaining premium through payroll deductions. **Important:** Before receiving medical services, it is your responsibility to verify that:

- Your provider is **in-network**, and
- The service is **covered** under your plan.

Spousal Coverage Surcharge

If your spouse is eligible for medical coverage through their own employer but elects to enroll in the DAHL Consulting medical plan instead, an additional **$250 monthly surcharge** will apply. This surcharge is added to the employee's regular monthly premium contribution.

VantagePlus with Medica | $2,000 – 30-20% PPO	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$502.00
Employee + One	$1,327.00
Employee + Family	$2,106.00

VantagePlus with Medica | $4,000 – 20% HDHP - HSA	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$352.00
Employee + One	$1,049.00
Employee + Family	$1,716.00

VantagePlus with Medica | $5,500 – 25% HDHP - HSA	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$225.00
Employee + One	$920.00
Employee + Family	$1,598.00

Medica Choice Passport | $2,000 – 30-20% PPO	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$633.00
Employee + One	$1,606.00
Employee + Family	$2,676.00

Medica Choice Passport | $4,000 – 20% HDHP - HSA	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$475.00
Employee + One	$1,269.00
Employee + Family	$2,091.00

Medica Choice Passport | $5,500 – 25% HDHP - HSA	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$439.00
Employee + One	$1,210.00
Employee + Family	$1,966.00

Dental

DAHL offers dental coverage through **Delta Dental** for all benefits-eligible employees. Employees may elect coverage for themselves and their eligible dependents.

The full cost of the monthly premium is paid by the employee through payroll deductions. DAHL does not contribute toward the cost of dental coverage.

Delta Dental Plan	
Plan Tier	**Monthly Employee Deduction**
Employee Only	$40.00
Employee + Family	$100.00