

Medica & Delta Dental 2024 Premium Costs

DAHL offers Medica which gives all benefits eligible employees an opportunity to choose from among 7 different plans designs using 3 different provider networks. The total cost of each plan and network option varies. DAHL makes available a flat monthly employer contribution based on the employee's selection. The employee pays the remainder of the monthly cost through payroll deductions. It is your responsibility to confirm each time prior to receiving services whether your provider is in network.

If your spouse has other coverage available through their employer and they opt to be covered through the Dahl Consulting plan then there is an additional \$250 monthly surcharge above the monthly contributions shown.

| Tier | Monthly Premium | Monthly Employer Cost | Monthly Employee Deduction | COBRA |
|---|-----------------|-----------------------|----------------------------|-------------|
| Clear Value with Medica \$5,500-25% HSA | | | | |
| Employee Only | \$ 507.00 | \$ 280 | \$ 227.00 | \$ 517.14 |
| Employee + One | \$ 1,063.00 | \$ 280 | \$ 783.00 | \$ 1,084.26 |
| Employee + Family | \$ 1,621.00 | \$ 280 | \$ 1,341.00 | \$ 1,653.42 |
| VantagePlus with Medica \$2,000-\$30-20% | | | | |
| Employee Only | \$ 698.00 | \$ 250 | \$ 448.00 | \$ 711.96 |
| Employee + One | \$ 1,464.00 | \$ 250 | \$ 1,214.00 | \$ 1,493.28 |
| Employee + Family | \$ 2,232.00 | \$ 250 | \$ 1,982.00 | \$ 2,276.64 |
| VantagePlus with Medica \$4,000-20% HSA | | | | |
| Employee Only | \$ 542.00 | \$ 250 | \$ 292.00 | \$ 552.84 |
| Employee + One | \$ 1,138.00 | \$ 250 | \$ 888.00 | \$ 1,160.76 |
| Employee + Family | \$ 1,735.00 | \$ 250 | \$ 1,485.00 | \$ 1,769.70 |
| VantagePlus with Medica \$5,500-25% HSA | | | | |
| Employee Only | \$ 538.00 | \$ 250 | \$ 288.00 | \$ 548.76 |
| Employee + One | \$ 1,130.00 | \$ 250 | \$ 880.00 | \$ 1,152.60 |
| Employee + Family | \$ 1,722.00 | \$ 250 | \$ 1,472.00 | \$ 1,756.44 |
| Medica Choice Passport \$2,000-\$30-20% | | | | |
| Employee Only | \$ 821.00 | \$ 250 | \$ 571.00 | \$ 837.42 |
| Employee + One | \$ 1,723.00 | \$ 250 | \$ 1,473.00 | \$ 1,757.46 |
| Employee + Family | \$ 2,626.00 | \$ 250 | \$ 2,376.00 | \$ 2,678.52 |
| Medica Choice Passport \$4,000-20% HSA | | | | |
| Employee Only | \$ 638.00 | \$ 250 | \$ 388.00 | \$ 650.76 |
| Employee + One | \$ 1,339.00 | \$ 250 | \$ 1,089.00 | \$ 1,365.78 |
| Employee + Family | \$ 2,041.00 | \$ 250 | \$ 1,791.00 | \$ 2,081.82 |
| Medica Choice Passport \$5,500-25% HSA | | | | |
| Employee Only | \$ 634.00 | \$ 250 | \$ 384.00 | \$ 646.68 |
| Employee + One | \$ 1,329.00 | \$ 250 | \$ 1,079.00 | \$ 1,355.58 |
| Employee + Family | \$ 2,026.00 | \$ 250 | \$ 1,776.00 | \$ 2,066.52 |

Dental

DAHL offers Delta Dental which gives all benefits eligible employees an opportunity to purchase dental insurance for themselves and their families. Premium is paid 100% by the employee.

| Tier | Monthly Premium | Monthly Employer Cost | Monthly Employee Deduction | COBRA |
|--------------------------|-----------------|-----------------------|----------------------------|-----------|
| Delta Dental Plan | | | | |
| Employee Only | \$ 40.00 | 0 | \$ 40.00 | \$ 40.80 |
| Employee + Family | \$ 100.00 | 0 | \$ 100.00 | \$ 102.00 |