

## Medica & Delta Dental 2023 Premium Costs

DAHL offers Medica which gives all benefits eligible employees an opportunity to choose from among 7 different plans designs using 3 different provider networks. The total cost of each plan and network option varies. DAHL makes available a flat monthly employer contribution based on the employee's selection. The employee pays the remainder of the monthly cost through payroll deductions. It is your responsibility to confirm each time prior to receiving services whether your provider is in network.

If your spouse has other coverage available through their employer and they opt to be covered through the Dahl Consulting plan then there is an additional \$250 monthly surcharge above the monthly contributions shown.

Tier	Monthly Premium	Monthly Employer Cost	Monthly Employee Deduction	COBRA
<b>Clear Value with Medica \$5,500-25% HSA</b>				
Employee Only	\$ 469.00	\$ 280	\$ 189.00	\$ 478.38
Employee + One	\$ 985.00	\$ 280	\$ 705.00	\$ 1,004.70
Employee + Family	\$ 1,501.00	\$ 280	\$ 1,221.00	\$ 1,531.02
<b>VantagePlus with Medica \$2,000-\$30-20%</b>				
Employee Only	\$ 646.00	\$ 225	\$ 421.00	\$ 658.92
Employee + One	\$ 1,356.00	\$ 225	\$ 1,131.00	\$ 1,383.12
Employee + Family	\$ 2,066.00	\$ 225	\$ 1,841.00	\$ 2,107.32
<b>VantagePlus with Medica \$4,000-20% HSA</b>				
Employee Only	\$ 502.00	\$ 225	\$ 277.00	\$ 512.04
Employee + One	\$ 1,055.00	\$ 225	\$ 830.00	\$ 1,076.10
Employee + Family	\$ 1,608.00	\$ 225	\$ 1,383.00	\$ 1,640.16
<b>VantagePlus with Medica \$5,500-25% HSA</b>				
Employee Only	\$ 498.00	\$ 225	\$ 273.00	\$ 507.96
Employee + One	\$ 1,046.00	\$ 225	\$ 821.00	\$ 1,066.92
Employee + Family	\$ 1,594.00	\$ 225	\$ 1,369.00	\$ 1,625.88
<b>Medica Choice Passport \$2,000-\$30-20%</b>				
Employee Only	\$ 760.00	\$ 225	\$ 535.00	\$ 775.20
Employee + One	\$ 1,595.00	\$ 225	\$ 1,370.00	\$ 1,626.90
Employee + Family	\$ 2,431.00	\$ 225	\$ 2,206.00	\$ 2,479.62
<b>Medica Choice Passport \$4,000-20% HSA</b>				
Employee Only	\$ 591.00	\$ 225	\$ 366.00	\$ 602.82
Employee + One	\$ 1,241.00	\$ 225	\$ 1,016.00	\$ 1,265.82
Employee + Family	\$ 1,892.00	\$ 225	\$ 1,667.00	\$ 1,929.84
<b>Medica Choice Passport \$5,500-25% HSA</b>				
Employee Only	\$ 586.00	\$ 225	\$ 361.00	\$ 597.72
Employee + One	\$ 1,231.00	\$ 225	\$ 1,006.00	\$ 1,255.62
Employee + Family	\$ 1,876.00	\$ 225	\$ 1,651.00	\$ 1,913.52

### Dental

Dahl offers Delta Dental which gives all benefits eligible employees an opportunity to purchase dental insurance

Tier	Monthly Premium	Monthly Employer Cost	Monthly Employee Deduction	COBRA
<b>Delta Dental Plan</b>				
Employee Only	\$ 40.00	0	\$ 40.00	\$ 40.80
Employee + Family	\$ 100.00	0	\$ 100.00	\$ 102.00